

Modern Slavery Statement January 2018

The Global Marine Group (GMG) is a market leader in offshore engineering and consists of three business units; CWind delivering power cable and asset management services topside and subsea to the offshore renewables and utilities market, Global Marine providing fibre optic cable solutions to the telecommunications and oil & gas markets and Global Offshore delivering trenching and power cable lay services to the oil & gas industry.

The Global Marine Group has zero tolerance of Modern Slavery in all its varying forms both within the GMG companies and their supply chains.

Control Measures:

All new Vendor Requests are reviewed against Modern Slavery risk against the following criteria:

- Industry Risk;
- Country Slavery Risk: globalslaveryindex.org;
- Country Corruption Risk: transparency.org;
- Freedom of Political Rights & Civil Liberties: freedomhouse.org

Where a higher risk is identified, a self-assessment questionnaire is completed by the potential supplier and assessed accordingly.

GMG has undertaken a desk based assessment of risk with its top 100 (by spend) suppliers, utilising a scorecard based assessment, resulting in 32 suppliers identified as Medium risk and zero High risk. During 2018 these Medium risk suppliers will complete self-assessment questionnaires for further review and identification of any required mitigation/compliance actions.

In 2017 GMG added a section for Modern Slavery review to its Supplier Audit requirements and all new Contracts have provision and obligations for ethical trading and compliance to the Modern Slavery Act.

In 2018 GMG aims to:

- Develop a Supplier Code of Conduct to clearly set out our expectations of our Suppliers;
- Develop the assessment process of self-questionnaires and follow up;
- Extend training and awareness to the wider GMG business (outside of procurement);

GMG remain committed to the participation and responsibility of eradicating Modern Slavery from its supply chain.

Paul Thomas
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