

Global Marine has over 160 years' experience and pride ourselves on providing subsea state-of-the-art engineering, installation and maintenance.

The Board of Directors recognise that outstanding business performance requires an outstanding risk based health and safety management system appropriate to our business. This means the proactive prevention of injury to, and ill health of, our personnel, our subcontractors and others who may be affected by our operations and activities.

Additionally the need for continually improving our occupational health and safety management system and our company performance is recognised.

## **Our Directors will:**

- Employ sufficient competent and well trained persons to oversee and continually improve the safety management system.
- Make information available so that all employees are able to understand their occupational health and safety responsibilities. In achieving this our responsible managers will be required to demonstrate visible leadership which includes undertaking management visits to our vessels, facilities and the reviewing of QHSE performance;
- Provide employees and sub-contractors with clear information, effective instruction, training and supervision.
- Ensure that GMSL and our subsidiaries comply with applicable legislation and other requirements to which we subscribe.
- Support the HSE Committee structure to provide the mechanism by which the workforce participates in risk assessment; incident investigations and setting of objectives and targets.
- Ensure that this policy is made available to all persons working under the control of GMSL with the intent that they are made aware of their individual occupational health and safety obligations.
- Review occupational health and safety performance regularly.
- Support the continual development of the safety culture.
- Review this policy statement annually.
- Ensure that this policy is available to the public.

Global Marine Systems Limited is fully committed to meeting our responsibility under the Health and Safety at Work Act etc.1974, the Management of Health and Safety at Work Regulations 1999 (as amended), and the International Safety Management Regulations (ISM Code) (as amended) where applicable.