

Global Marine has over 160 years' experience and pride ourselves on providing subsea state-of-the-art engineering, installation and maintenance.

The Board of Directors recognise that outstanding business performance requires an outstanding risk based environmental management system and outstanding environmental performance by preventing pollution to the environment by our workforce and our subcontractors and by undertaking regular audits to identify areas of continual improvement.

Our Directors will:

- Employ sufficient competent and well trained persons to oversee and continually improve the environmental management system.
- Make information available so that all employees are able to understand their environmental responsibilities. In achieving this our responsible managers will be required to demonstrate visible leadership which includes undertaking management visits to our vessels, facilities and the reviewing of environmental performance;
- Provide employees and sub-contractors with clear information, effective instruction, training and supervision.
- Ensure that GMSL and our subsidiaries comply with applicable legislation and other requirements to which we subscribe.
- Support the HSE Committee structure to provide the mechanism by which the workforce participates in review of the Environmental Policy Statement, Environmental Impacts Register, Environmental Legal Register and Environmental Objectives and Targets.
- Ensure that this policy is available to persons working under the control of GMSL with the intent that they are made aware of their individual environmental obligations.
- Review environmental performance regularly.
- Review this policy annually.
- Ensure that this policy is available to the public.

Global Marine Systems Limited is fully committed to meeting our responsibility under the Environmental Protection Act 1990, the Marine Strategy Framework EC/56/2008, Water Framework Directive EC/60/2000, Conservation of European Wildlife and Natural Habitats EC/47/2009 and the Merchant Shipping (Control of Pollution) (MARPOL) Order 1998.

Ian Douglas
Chief Executive Officer

Date: 6th March 2015